

CITY OF MORGAN HILL COMMUNITY SERVICE OFFICERS ASSOCIATION MONTHLY SALARY FOR REGULAR EMPLOYEES BY CLASSIFICATION
EXHIBIT B

3.5% Increase for Public Safety Dispatcher (Base salary ranges include 7% employee PERS contribution which is deducted from paycheck)

Effective 1/1/06

Position	A Monthly	A Hourly	B Monthly	B Hourly	C Monthly	C Hourly	D Monthly	D Hourly	E Monthly	E Hourly	F Monthly	F Hourly
Animal Control Officer	\$3,037.72	\$17.53	\$3,189.61	\$18.40	\$3,349.09	\$19.32	\$3,516.54	\$20.29	\$3,692.37	\$21.30	\$3,876.99	\$22.37
Community Service Officer	\$3,648.48	\$21.05	\$3,830.90	\$22.10	\$4,022.45	\$23.21	\$4,223.57	\$24.37	\$4,434.75	\$25.59	\$4,656.49	\$26.86
Multi-Service Officer	\$4,368.45	\$25.20	\$4,586.87	\$26.46	\$4,816.22	\$27.79	\$5,057.03	\$29.18	\$5,309.88	\$30.63	\$5,575.37	\$32.17
Police Records Specialist	\$3,542.24	\$20.44	\$3,719.35	\$21.46	\$3,905.32	\$22.53	\$4,100.59	\$23.66	\$4,305.61	\$24.84	\$4,520.90	\$26.08
Property/Evidence Tech	\$3,790.20	\$21.87	\$3,979.71	\$22.96	\$4,178.70	\$24.11	\$4,387.63	\$25.31	\$4,607.01	\$26.58	\$4,837.36	\$27.91
Public Safety Dispatcher	\$4,714.36	\$27.20	\$4,950.08	\$28.56	\$5,197.58	\$29.99	\$5,457.46	\$31.49	\$5,730.33	\$33.06	\$6,016.85	\$34.71
PSD Supervisor	\$5,583.00	\$32.21	\$5,862.15	\$33.82	\$6,155.26	\$35.51	\$6,463.02	\$37.29	\$6,786.17	\$39.15	\$7,125.48	\$41.11
Police Cadet* High School		\$9.05		\$9.50		\$9.98		\$10.48				
Police Cadet* Jr. College		\$11.21		\$11.77		\$12.36		\$12.98				
Police Cadet* College		\$12.63		\$13.26		\$13.93		\$14.62				

*Note: The Police Cadet position is a student internship therefore this position has a four-step hourly range

CITY OF MORGAN HILL COMMUNITY SERVICE OFFICERS ASSOCIATION MONTHLY SALARY FOR REGULAR EMPLOYEES BY CLASSIFICATION
EXHIBIT C

3.5% Increase for All Classifications (Base salary ranges include 7% employee PERS contribution which is deducted from paycheck)

Effective 6/18/06

Position	A Monthly	A Hourly	B Monthly	B Hourly	C Monthly	C Hourly	D Monthly	D Hourly	E Monthly	E Hourly	F Monthly	F Hourly
Animal Control Officer	\$3,144.04	\$18.14	\$3,301.24	\$19.05	\$3,466.30	\$20.00	\$3,639.62	\$21.00	\$3,821.60	\$22.05	\$4,012.68	\$23.15
Community Service Officer	\$3,776.18	\$21.79	\$3,964.99	\$22.87	\$4,163.24	\$24.02	\$4,371.40	\$25.22	\$4,589.97	\$26.48	\$4,819.47	\$27.80
Multi-Service Officer	\$4,521.35	\$26.08	\$4,747.42	\$27.39	\$4,984.79	\$28.76	\$5,234.03	\$30.20	\$5,495.73	\$31.71	\$5,770.52	\$33.29
Police Records Specialist	\$3,666.22	\$21.15	\$3,849.53	\$22.21	\$4,042.01	\$23.32	\$4,244.11	\$24.49	\$4,456.31	\$25.71	\$4,679.13	\$26.99
Property/Evidence Tech	\$3,922.86	\$22.63	\$4,119.00	\$23.76	\$4,324.95	\$24.95	\$4,541.20	\$26.20	\$4,768.26	\$27.51	\$5,006.67	\$28.88
Public Safety Dispatcher	\$4,879.36	\$28.15	\$5,123.33	\$29.56	\$5,379.49	\$31.04	\$5,648.47	\$32.59	\$5,930.89	\$34.22	\$6,227.44	\$35.93
PSD Supervisor	\$5,778.41	\$33.34	\$6,067.33	\$35.00	\$6,370.70	\$36.75	\$6,689.23	\$38.59	\$7,023.69	\$40.52	\$7,374.88	\$42.55
Police Cadet* High School		\$9.37		\$9.84		\$10.33		\$10.85				
Police Cadet* Jr. College		\$11.60		\$12.18		\$12.79		\$13.43				
Police Cadet* College		\$13.07		\$13.72		\$14.41		\$15.13				

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CITY OF MORGAN HILL COMMUNITY SERVICE OFFICERS ASSOCIATION MONTHLY SALARY FOR REGULAR EMPLOYEES BY CLASSIFICATION
EXHIBIT D

1.5% Increase for All Classifications

(Base salary ranges include 7% employee PERS contribution which is deducted from paycheck)

Effective 12/17/06

Position	A Monthly	A Hourly	B Monthly	B Hourly	C Monthly	C Hourly	D Monthly	D Hourly	E Monthly	E Hourly	F Monthly	F Hourly
Animal Control Officer	\$3,191.20	\$18.41	\$3,350.76	\$19.33	\$3,518.30	\$20.30	\$3,694.21	\$21.31	\$3,878.92	\$22.38	\$4,072.87	\$23.50
Community Service Officer	\$3,832.82	\$22.11	\$4,024.46	\$23.22	\$4,225.68	\$24.38	\$4,436.97	\$25.60	\$4,658.82	\$26.88	\$4,891.76	\$28.22
Multi-Service Officer	\$4,589.17	\$26.48	\$4,818.63	\$27.80	\$5,059.56	\$29.19	\$5,312.54	\$30.65	\$5,578.16	\$32.18	\$5,857.07	\$33.79
Police Records Specialist	\$3,721.21	\$21.47	\$3,907.27	\$22.54	\$4,102.63	\$23.67	\$4,307.77	\$24.85	\$4,523.15	\$26.10	\$4,749.31	\$27.40
Property/Evidence Tech	\$3,981.70	\$22.97	\$4,180.79	\$24.12	\$4,389.82	\$25.33	\$4,609.32	\$26.59	\$4,839.78	\$27.92	\$5,081.77	\$29.32
Public Safety Dispatcher	\$4,952.55	\$28.57	\$5,200.18	\$30.00	\$5,460.19	\$31.50	\$5,733.20	\$33.08	\$6,019.86	\$34.73	\$6,320.85	\$36.47
PSD Supervisor	\$5,865.09	\$33.84	\$6,158.34	\$35.53	\$6,466.26	\$37.31	\$6,789.57	\$39.17	\$7,129.05	\$41.13	\$7,485.51	\$43.19
Police Cadet* High School		\$9.51		\$9.99		\$10.48		\$11.01				
Police Cadet* Jr. College		\$11.77		\$12.36		\$12.98		\$13.63				
Police Cadet* College		\$13.26		\$13.92		\$14.62		\$15.35				

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CITY OF MORGAN HILL COMMUNITY SERVICE OFFICERS ASSOCIATION MONTHLY SALARY FOR REGULAR EMPLOYEES BY CLASSIFICATION
EXHIBIT E

3% Increase for All Classifications

(Base salary ranges include 7% employee PERS contribution which is deducted from paycheck)

Effective 7/1/07

Position	A Monthly	A Hourly	B Monthly	B Hourly	C Monthly	C Hourly	D Monthly	D Hourly	E Monthly	E Hourly	F Monthly	F Hourly
Animal Control Officer	\$3,286.94	\$18.96	\$3,451.29	\$19.91	\$3,623.85	\$20.91	\$3,805.04	\$21.95	\$3,995.30	\$23.05	\$4,195.06	\$24.20
Community Service Officer	\$3,947.80	\$22.78	\$4,145.19	\$23.91	\$4,352.45	\$25.11	\$4,570.07	\$26.37	\$4,798.58	\$27.68	\$5,038.50	\$29.07
Multi-Service Officer	\$4,726.85	\$27.27	\$4,963.19	\$28.63	\$5,211.35	\$30.07	\$5,471.92	\$31.57	\$5,745.52	\$33.15	\$6,032.79	\$34.80
Police Records Specialist	\$3,832.85	\$22.11	\$4,024.49	\$23.22	\$4,225.72	\$24.38	\$4,437.00	\$25.60	\$4,658.85	\$26.88	\$4,891.80	\$28.22
Property/Evidence Tech	\$4,101.15	\$23.66	\$4,306.21	\$24.84	\$4,521.52	\$26.09	\$4,747.59	\$27.39	\$4,984.97	\$28.76	\$5,234.22	\$30.20
Public Safety Dispatcher	\$5,101.13	\$29.43	\$5,356.19	\$30.90	\$5,624.00	\$32.45	\$5,905.20	\$34.07	\$6,200.46	\$35.77	\$6,510.48	\$37.56
PSD Supervisor	\$6,041.04	\$34.85	\$6,343.09	\$36.59	\$6,660.25	\$38.42	\$6,993.26	\$40.35	\$7,342.92	\$42.36	\$7,710.07	\$44.48
Police Cadet* High School		\$9.80		\$10.29		\$10.80		\$11.34				
Police Cadet* Jr. College		\$12.12		\$12.73		\$13.36		\$14.03				
Police Cadet* College		\$13.66		\$14.34		\$15.06		\$15.81				

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CITY OF MORGAN HILL COMMUNITY SERVICE OFFICERS ASSOCIATION MONTHLY SALARY FOR REGULAR EMPLOYEES BY CLASSIFICATION
EXHIBIT F

2% Increase for All Classifications

(Base salary ranges include 7% employee PERS contribution which is deducted from paycheck)

Effective 12/30/07

Position	A Monthly	A Hourly	B Monthly	B Hourly	C Monthly	C Hourly	D Monthly	D Hourly	E Monthly	E Hourly	F Monthly	F Hourly
Animal Control Officer	\$3,352.68	\$19.34	\$3,520.31	\$20.31	\$3,696.33	\$21.32	\$3,881.15	\$22.39	\$4,075.20	\$23.51	\$4,278.96	\$24.69
Community Service Officer	\$4,026.76	\$23.23	\$4,228.10	\$24.39	\$4,439.50	\$25.61	\$4,661.48	\$26.89	\$4,894.55	\$28.24	\$5,139.28	\$29.65
Multi-Service Officer	\$4,821.39	\$27.82	\$5,062.46	\$29.21	\$5,315.58	\$30.67	\$5,581.36	\$32.20	\$5,860.43	\$33.81	\$6,153.45	\$35.50
Police Records Specialist	\$3,909.51	\$22.55	\$4,104.99	\$23.68	\$4,310.23	\$24.87	\$4,525.75	\$26.11	\$4,752.03	\$27.42	\$4,989.64	\$28.79
Property/Evidence Tech	\$4,183.17	\$24.13	\$4,392.33	\$25.34	\$4,611.94	\$26.61	\$4,842.54	\$27.94	\$5,084.67	\$29.33	\$5,338.90	\$30.80
Public Safety Dispatcher	\$5,203.15	\$30.02	\$5,463.31	\$31.52	\$5,736.47	\$33.10	\$6,023.30	\$34.75	\$6,324.46	\$36.49	\$6,640.68	\$38.31
PSD Supervisor	\$6,161.86	\$35.55	\$6,469.95	\$37.33	\$6,793.45	\$39.19	\$7,133.12	\$41.15	\$7,489.78	\$43.21	\$7,864.27	\$45.37
Police Cadet* High School		\$10.00		\$10.50		\$11.03		\$11.58				
Police Cadet* Jr. College		\$12.36		\$12.98		\$13.63		\$14.31				
Police Cadet* College		\$13.93		\$14.63		\$15.36		\$16.13				

*Note: The Police Cadet position is a student internship therefore this position has a four-step hourly range